

# UTAH BOARD OF JUVENILE JUSTICE

## MEETING NOTES

<b>Committee:</b>	<b>Disproportionate Minority Contact (DMC) Committee</b>
-------------------	--

<b>Date:</b>	Thursday January 21, 2010	<b>Time:</b>	10:00 – 11:30 am	<b>Place:</b>	State Capitol Senate Building, Spruce Room
--------------	---------------------------------	--------------	------------------	---------------	---

<b>Members Present</b>	Judge Leslie D. Brown, Pat Berckman, Narda Beas-Nordell, Maria Garciaz, Manuel Romero, Jerry Oler, Debbie Rocha, Debra Charleston, and Shirlee Silversmith
<b>Members Excused</b>	Kris Shawn, Judge Larry E. Jones, Holly Martak, Det. Trudy Cropper
<b>Members Absent</b>	Salvador Mendez
<b>Staff &amp; Guest</b>	Cuong Nguyen Reg Garff Fotu Katoa (Guest)

<b>Agenda Item 1:</b>	<b>Welcome/Introductions – Pat Berckman</b>
Notes	<ul style="list-style-type: none"> <li>Pat welcomed everyone to the meeting. Pat asked for review of the minutes and approval.</li> <li>Judge Brown <b>motioned</b> to approve the November 12, 2009 annual meeting minutes; Maria Garciaz <b>seconded</b> with changes on Item 7 of the minutes. The minute stated that Maria Garciaz was conducting this portion of the meeting. It was changed to Debbie Rocha who conducted the meeting. <b>Motion passed unanimously.</b></li> </ul>

<b>Agenda Item 2:</b>	<b>2010 Goal and Priority</b>
Notes:	<ul style="list-style-type: none"> <li>Cuong reviewed goals and priorities set by the Subcommittee at the annual meeting. The four goals outline the scope of DMC work for 2010 without any priority. Maria suggested to put the four goals in bullet points rather than numbered. She also suggested discussing objectives, setting benchmarks and outcomes for each goal. We will put it on agenda for discussion at the next meeting.</li> </ul>

<b>Agenda Item 3:</b>	<b>POST – Progress Report – Debbie Rocha</b>
Notes:	<ul style="list-style-type: none"> <li>Debbie reported that the Contract with CPPA is complete and work has begun with POST. POST's funding portion, \$4000, was transferred to CCJJ for disbursement. Tricia Jack of CPPA, primary person carrying out the contract has developed the assessment plan and has started observing some of POST's training. The assessment plan includes meeting with current POST cadets, recent graduates, field training officers, and POST evaluators. Discussion will focus on diversity/community relation training and areas of improvement. Once the assessment is done, recommendations will be made for the POST curriculum. Those recommendations will be made available to the Subcommittee. A curriculum will be developed based on those recommendations and a pilot program will be used with the Spring training group. Evaluations will be conducted with those participating in pilot program. A final recommendation will be made to the POST Council for permanent use.</li> <li>Maria asked if Subcommittee members can attend the training during piloting period. What is the time required? Cuong will check with CPPA and POST.</li> <li>Discussion: Cuong asked the Subcommittee about other components of Community Relations Training. How and when should we offer Community Relations training to current law enforcements? Should we raise awareness on how citizen interact with law enforcement?</li> <li>Debra shared that she attended the Citizen Academy with Utah Highway Patrol. This course</li> </ul>

	<p>help educate citizens how to interact with law enforcement and Debra expressed she had a greater in-depth understanding how law enforcement operates. She concluded it was an educational, eye-opening event for her. She gained great respect for the law enforcement community and had greater understanding what they deal with on their daily basis.</p> <ul style="list-style-type: none"> <li>• Maria suggested training community organizations/leaders rather than all citizens. Let the leaders communicate with their respective communities.</li> </ul>
--	---

<b>Agenda Item 4:</b>	<b>2009 DMC Working Group Progress Report</b>
Notes:	<ul style="list-style-type: none"> <li>• Utah County – Jerry shared a follow up meeting was conducted with Utah County’s Probation, Diversion Staff and DMC members on January 13, 2010. At the meeting, there were several action items discussed relating to Non-Judicial (diversion). First was to simplify the current NJ letter so it can be more easily understood by parents. The letter is also translated to Spanish and is ready for use in 4<sup>th</sup> district. Jerry will present it to Chief Probation Officers for possible statewide application. The second issue was possible change to graffiti policy. The current policy requires graffiti related cases be referred to juvenile court. The discussion focused on setting a threshold for the amount of graffiti damage before referral to juvenile court. They are exploring the possibility of graffiti damages of \$100-\$200 qualifying for diversion. Any damage amount above the threshold would be referred to juvenile court. People involved generally agreed on the concept, but are still discussing the threshold amount. Other possible contributing factors in diversion disparity were also discussed. The Diversion Supervisor explained that since 2008, there were staff changes and current staff speak both English and Spanish (3/4 workers speak Spanish), which has eliminated the need for a Spanish only diversion class. There was discussion on possibly starting a Spanish diversion class again for those who qualify. The group also requested further analysis of diversion data to see if severity or history of the youth are factors in diversion qualification. The issue is currently being discussed at the DMC Subcommittee and Jerry is well involved of the process. We will come back with update to the group when the analysis is done.</li> <li>• Data Analysis Working Group – The group met on January 20<sup>th</sup> to discuss Diversion Assessment study and FY09 RRI. Representatives from the Utah Criminal Justice Center and Utah Juvenile Court were present to discuss the issue. There is currently a proposal put together by Audrey Hickert of UCJC to conduct an in-depth data analysis at diversion point to further understand why the disparity between Hispanic and White youth has grown wider during the last three FY years. This work require significant amount of collaboration and cooperation from the Juvenile court which they will provide data and research assistance. It also requires additional funding to conduct the assessment study. As a result of the meeting, Audrey will update the proposal with the Court’s input. The proposal will be finalized and Reg will work out the details of funding before presentation to the Subcommittee. Audrey set FY09 RRI as current priority. She will have those numbers during March of 2010 in time for our annual report to OJJDP due by March 31, 2010. Cuong will keep the Subcommittee’s informed on these progresses as it proceeds.</li> </ul>

<b>Agenda Item 5:</b>	<b>Other – Pat Berkman</b>
Notes:	<ul style="list-style-type: none"> <li>• Fotu Katoa shared the Pacific Islander (PI) Leadership Summit was held on Oct. 22, 2009 at the State Capitol. The event educated PI leaders on gang-related issues. A survey was conducted at the event to measure successes.</li> <li>• Manuel Romero shared his pilot program for Programming Specialist. It’s targeting O&amp;A or Early Intervention cases worker for cultural specific information relevant to cultural specific youth. The program hopes to be as resources for school teachers and case workers who deal with youth. They can request speakers and check out specific information for specific cultural group.</li> <li>• Print Agenda/Minutes – there were concern by Subcommittee members regarding duplicate materials printout when it already send via email. It was suggested by the Subcommittee to</li> </ul>

	<p>email the materials and print only few copies for meetings. Members will now bring their own copy. It was also suggested to add Roundtable Item to the agenda, this following UBJJ's meeting format.</p> <ul style="list-style-type: none"> <li>• Pat shared the Mentee/Mentor Day/Month celebration at the Union at the University of Utah today at 5:30pm</li> <li>• Reg: legislative issues can be found at <a href="http://www.justice.utah.gov">www.justice.utah.gov</a> and bills can be tracked online. Members can bring their concerns to Reg's attention, UBJJ Chair, or DMC Subcommittee Chair via email. UBJJ funded the Dream Team, a program targeted PI young women first offender, completed their program with a graduation party which Reg was invited to attend. He shared that the program was good and saw the participants speak at the event; they performed dances and it was great to see these girls talk and it was inspiring;</li> <li>• Shirlee shared the study of tribal youth drop out in schools; it found that 80% were not graduating. She is currently teaching "Career Path" to these youth and they are responding with an interest in law enforcement.</li> </ul>
--	---

**The next meetings are scheduled for Thursday February 18, 2010, 10:00-11:30am, DHS Building (195 North 1950 West) in the Substance abuse & Mental Health Conference Room (Room 2026)**